



Environmental Program Overview

ExpressJet, as a responsible corporate citizen, complies with all applicable federal, state, and local environmental laws and regulations. ExpressJet has an Environmental Policy and an Environmental Procedures Manual (EPM) that establish operational and emergency response procedures to ensure compliance and minimize potential environmental impacts resulting from day-to-day operations.

The EPM is an extensive compilation of detailed information intended to simplify the job of complying with a wide variety of environmental regulations. The purpose of this manual is to provide ExpressJet employees with a written set of instructions that, when followed, will assure ExpressJet's compliance with all applicable environmental regulations. In preparing this manual, relevant environmental regulations were reviewed to establish a consistent set of environmental guidelines for ExpressJet's operations. These guidelines reflect specific regulatory requirements and best management practices to be followed by all ExpressJet operations unless state or local environmental regulations provide different or additional requirements.

The Environmental Affairs Department (EAD) will use this manual to provide clear guidance to the operating departments. The intent of this manual is not to replace EAD, but to enable EAD to better serve the operations staff. Questions and items not covered by this manual will be addressed by EAD on a case-by-case basis.

The Environmental Affairs Department will review the policies and procedures contained within the Environmental Procedures Manual on a routine basis and make appropriate revisions based on changes in regulations, industry standards and ExpressJet operations. The revisions will be issued in consecutive numbers; and each page of the new revision will contain the revision number and date the revision was issued. In addition to routine compliance audits, it is the responsibility of all responsible personnel to periodically review the Environmental Procedures Manual to ensure that all current procedures are being followed.

All employees have the responsibility to act in an environmentally responsible and safe manner. Any questions about compliance with the manual or any environmental laws and regulations should be directed to the Corporate Environmental Director.

Contact
EA@expressjet.com

Phone Number
(832) 353-3432



Employee Roles and Responsibilities

While each ExpressJet employee has a duty to comply, it is important that each ExpressJet station have a designated “responsible official”. The “responsible official” is ultimately responsible for oversight of the station’s compliance with environmental regulations. For ExpressJet, the General Manager will act as the “responsible official” at each station. Where there are maintenance operations, the general manager equivalent in technical operations will also be designated as a “responsible official”.

ExpressJet uses the services of contractors in performing many operations. **It is the responsibility of both the personnel who engage and oversee the services provided by the contractors, and the personnel who benefit from the services of the contractors to assure the contractors follow the procedures contained in the corporate EPM.** For example, some of ExpressJet’s facilities maintenance operations may be performed by a contractor. In this case, the organization contracting for their services is responsible for having as a provision of the contract that this facility’s maintenance provider will abide by all applicable environmental regulations and, as applicable, ExpressJet’s EPM. Because local management is the one who receives the services provided by the contractor, local management is responsible for assuring that the contractor abides by the terms of the contract regarding environmental compliance. In this particular example, the facility’s maintenance provider would be required to operate according to the terms and requirements of applicable regulations and permit conditions.

Environmental Compliance

ExpressJet has not received any federal or state notices of violation or paid any penalties relating to any of our 24 Branded locations since we started operations in April 2007.

Fuel Saving Initiative

ExpressJet operates 274 aircraft, **104** of which have been modified to include winglets which, on average, results in a 3% reduction in Jet A use and reduced emissions into the atmosphere.

Emission Reduction Initiatives

Whenever possible, utilization of facility gate electrification and electric or low-emission vehicles when ever practical.

Aircraft Noise Compliance

ExpressJet operates a 100% Stage 4 (Airport Noise and Capacity Act Noise emission Standards) fleet of EMB 135 and 145 Aircraft.



Hazardous Material Management

ExpressJet operations in general do not generate large quantities of waste. At the current time none of our stations are classified as being large quantity generators. Our environmental goal is to limit waste generation whenever possible through the implementing recycling, source reduction and waste minimization procedures or programs.

Environmental Compliance Systems

Chemical Management System – Provides material storage and chemical use data used to monitor product inventories which have proven to be a key component in our corporate goal to reduce the volume of material spoilage associated with expired shelf-life product management issues. The CMS is also the baseline tool used to generate environmental and safety reports to track and document compliance.

Chemical Database System – Currently under contract with third-party vendor to expand the company's compliance data base system.

Relationship with Continental Airlines, Inc.

ExpressJet currently operates a fleet of 274 aircraft. During substantially all of 2006, the entire fleet operated on behalf of Continental as Continental Express pursuant to the Continental Capacity Purchase Agreement (CPA) and ExpressJet received substantially all of its revenue under that agreement. In December 2006, Continental began releasing 69 aircraft (25% of the fleet) from that agreement. ExpressJet redeployed two of these aircraft to charter service in 2006; the other 67 were removed from Continental service during the first eight months of 2007 and deployed in ExpressJet-branded flying, charter service, a capacity purchase agreement with Delta Air Lines, Inc. or pro-rate flying for Delta. ExpressJet-branded flying began April 2, 2007 and provides regularly scheduled air service to West, Midwest and Southeast destinations in the United States. ExpressJet continues to operate the remaining 205 aircraft under the Continental CPA.

Reduction of Carbon Footprint

Under the Continental CPA, 75% of ExpressJet's current fleet provides services for Continental Airlines operating as Continental Express product. Passengers booking flights on Continental Express flights would be able to participate in the Continental Carbon Offset program.

Environmental Support

Under the Continental CPA, EAD provides all of the required environmental support and associated policies and procedures related to the Continental Express stations.